

Labor Rate	Description	Rate/Hr.
Program Control Manager 5	Provides expert professional program control leadership on major complex programs. Establishes vision, goals & plans that meet project business objectives and influence program control direction. Directs and controls significant activities for client. Works with client team to implement or improve program control environment. Interfaces with client senior management and provides direction to others.	\$215.00
Program Control Manager 4	Provides expert professional program control leadership on complex programs. Establishes vision, goals & plans that meet project business objectives and influence program control direction. Directs and controls significant activities for client. Works with client team to implement or improve program control environment. Interfaces with client senior management and provides direction to others.	\$205.00
Program Control Manager 3	Provides expert professional program control leadership on complex programs and sub-programs. Establishes vision, goals & plans that meet project business objectives and influence program control direction. Works with client team to implement or improve program control environment. Provides direction to others.	\$195.00
Program Control Manager 2	Provides expert professional program control management on programs and sub-programs. Implements and directs program control activities for client. Works with client team to implement or improve program control environment. May supervise others.	\$185.00
Program Control Manager 1	Provides expert professional program control management on small programs and sub-programs. Establishes vision, goals & plans that meet project business objectives and influence program direction. Works with client team to implement or improve program control environment. May supervise others.	\$165.00
Program Control Staff 3	Provides expert professional program control services on complex programs. Assignments may be broad in nature. Operates with appreciable latitude in developing solutions to technical problems.	\$165.00
Program Control Staff 2	Provides professional program control services on complex programs. Assignments may be challenging. Fully responsible for specific deliverables.	\$155.00
Program Control Staff 1	Provides professional program control services on moderately complex programs. Assignments may be moderately challenging. Supports a program control team.	\$145.00
Program Control Analyst 3	Provides professional program control services following established processes in moderately complex program control environments. Work is performed under supervision.	\$160.00
Program Control Analyst 2	Provides professional program control services following established processes in limited complexity program control environments. Work is performed under supervision.	\$150.00
Program Control Analyst 1	Provides basic, professional program control services in limited complexity program control environments. Work is entry level and performed under supervision.	\$110.00

*****These are published hourly rates established at prices for similar levels of experience for services in direct support of commercial long term engagements. Travel and related expenses, facilities, and equipment costs are not included in rates. Rates are effective as of January 1, 2019.*****